

Training Target Groups and Solutions from The Moreland Group

Target Group	Role/ responsibility	Skills/ Knowledge/ competency requirements	Qualifications/ training programs	Timeframes
<i>Entry level</i>				
1. Team Leader or Small Project Manager	A Manager of an element of a project, who is reporting to an overall Project Manager	Fundamental skills in Project Management	Managing Projects – in Organisations - Fundamentals	2 Days training
2. Team Member	A person who is working on a project (required to use scoping, planning and tracking tools) but does not have an overall responsibility	Skills in working as part of a project team	Working in Project Teams	1 Days training
<i>Core level</i>				
3. New Project Manager	Full or part-time Project Manager of a project of a recognised size/importance, involving team members from a number of organisational units	At least NCSPM Level 4 competency standards; Level 5 standards highly desirable	Managing Projects – in Organisations - Fundamentals; Managing Projects – in Organisations-Implementing Projects Competency assessment to obtain Certificate IV in Project Management	4 Days training; 1 – 3 months for obtaining Certificate IV qualification;
4. Manager (with project mgt responsibilities)	A Manager whose day-to-day responsibilities includes the management and delivery of significant projects	Fundamental skills/knowledge in Project Management; NCSPM Level 4 standards desirable	At least Managing Projects – in Organisations - Fundamentals; also Managing Projects – in Organisations-Implementing Projects. Possible competency assessment to obtain Certificate IV in Project Management	2- 4 Days training; 1 – 3 months for obtaining Certificate IV in Project Management qualification
<i>Specialist/Advanced level</i>				
5. Key or Experienced Project Manager	Full time Project Manager of key projects; managing medium to large project teams from a range of organisational areas	At least NCSPM level 5 competency standards; possibly level 6 standards	Diploma of Project Management or equivalent Other programs as required to formalise/extend on experience	RCC processes can apply Diploma of Project Management has up to 16 days of training. This with workplace based assessment will take 3 – 12 months to complete

Training Target Groups and Solutions from The Moreland Group

Target Group	Role/ responsibility	Skills/Knowledge/ competency requirements	Qualifications/ training programs	Timeframes
<i>Project Governance Level</i>				
6. Project Owners/Sponsors	Senior Managers who have scope and governance responsibilities for a project or a number of projects	Project governance skills in projects; NCSPM Level 6 competency standards desirable	Project Governance Course Other Project Management courses as required Level 6 Advanced Diploma of Project Management qualification if desired	1 x day training for Project Governance course RCC for Advanced Diploma, course attendance as appropriate Workplace based competency assessment 3 – 24 months
7. Project Governance members (Steering Committee's, Project Boards)	A Senior Manager who has a governance role as a Steering Committee or Project Board member for a significant project	Project governance skills in projects	Project Governance Course	1 x day training for Project Governance course
8. Executive/Line Manager	A Manager who has an ongoing responsibility for ensuring results are achieved from projects within their area of responsibility	Project governance skills in projects	Project Governance Course	1 x day training for Project Governance course